

# **SMOKE-FREE WORK SITES**

## **TOP TEN FINANCIAL BENEFITS TO EMPLOYERS**

**Financial benefits resulting from implementing a smoke-free workplace policy:**

- Ⓢ **Reduced cleaning and maintenance costs**
- Ⓢ **Reduced number of fire incidents**
- Ⓢ **Reduced cost of fire insurance**

**Financial benefits when the policy results in employees quitting smoking:**

- Ⓢ **Reduced absenteeism**
- Ⓢ **Reduced amount of work time wasted by employees on smoking ritual**
- Ⓢ **Reduced health care costs**
- Ⓢ **Reduced life insurance premium costs**
- Ⓢ **Reduced risk of industrial accidents and occupational injuries**
- Ⓢ **Reduced disability costs**
- Ⓢ **Reduced number of disciplinary actions**

***Western Center for the Application of Prevention Technologies***

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